

MOUNT JOY MENNONITE CHURCH

Next Gen & Discipleship Pastor

Help the next generation follow Jesus—and help our whole church grow as disciples who make disciples for Jesus.

FULL-TIME 100% FTE	START DATE January 1, 2027	COMMITMENT Initial 3-year term
SALARY See Everence pastor salary guidelines	BENEFITS Medical & Pension	SETTING Pastoral team ministry

THE OPPORTUNITY

We're looking for a pastor who is **passionate about Jesus, people, and developing leaders**. This role brings together two connected opportunities: **investing deeply in youth and young adults** while helping the whole church grow through a clear, relational discipleship pathway.

You won't simply run programs—you'll **equip people to make disciples**, recruit and mentor leaders, create welcoming spaces for the next generation, and help people discover their next step with God.

WHAT YOU'LL HELP US BUILD

A thriving next generation — Create welcoming, spiritually formative environments where youth and young adults can belong, grow, serve, and invite friends.

A culture of discipleship — Equip people to take meaningful next steps in following Jesus.

A multiplying leadership pipeline — Recruit, train, coach, and empower volunteers and small-group leaders who grow personally and develop future leaders.

An integrated church family — Keep youth and discipleship ministries connected to worship, teaching, care, and everyday life of the whole congregation.

KEY RESPONSIBILITIES

NEXT GEN LEADERSHIP	DISCIPLESHIP LEADERSHIP
• Provide vision, oversight, resources, and training for youth and young-adult ministries. • Build relationships with youth, families, volunteers, and ministry leaders. • Coordinate and strengthen Next Steps opportunities for middle school, youth, and young adults. • Partner with children's ministry and Adult Education to align curriculum with Christian and Anabaptist teaching. • Recruit, train, mentor, and empower ministry staff and volunteer leaders.	• With Lead Pastor, build and communicate a clear, comprehensive discipleship pathway for the congregation. • Recruit, train, coach, and empower Small Group, Next Steps, 311, and other discipleship leaders. • Help people identify and take their next step in a growing relationship with God through discipleship relationships. • Collaborate with the pastoral team in sermon planning and preach/teach on Sunday mornings as assigned. • Partner with pastoral staff, Ministry Leadership Team, and Care Team in pastoral care and nurture.

- Create welcoming, engaging environments where youth and their friends can belong and encounter Jesus.
- Participate in congregational leadership, meetings, and other responsibilities as needed.

WHO WE'RE LOOKING FOR

- A spiritually mature follower of Jesus Christ who is committed to serving the church.
- A person who embraces Mount Joy Mennonite Church's, vision, core values, and the [Confession of Faith in a Mennonite Perspective](#).
- A relational, collaborative leader who works naturally with pastors, staff, volunteers, parents, and people of different generations.
- Someone with genuine passion for youth ministry, discipleship, and helping people grow in their faith.
- A strong communicator and organizer who can turn vision into clear, actionable ministry.
- A team player who believes ministry is strongest when it is shared, congregationally owned, and integrated into the life of the church.
- Theological training is preferred, along with a willingness to pursue continuing education.

THE KIND OF PASTOR WE HOPE TO WELCOME

If you love seeing people come alive in their faith, discover their gifts, find community, and begin helping others follow Jesus, this could be a great fit. We're looking for someone who can bring energy, creativity, pastoral presence, and a multiplying mindset to a growing and dynamic ministry.

MOUNT JOY MENNONITE CHURCH

We are a thriving and growing 230-year-old Anabaptist congregation experiencing revival and new life in Christ. We are building an authentic community where every seeker finds a home. In the last twenty years, numerous housing developments have grown around our church campus of thirty acres. We are passionate to reach these communities for Jesus. To accommodate our rapidly growing congregation we are in the early stages of a building project, which will include a brand-new space for youth.

We are affiliated with [LMC](#) - a fellowship of anabaptist churches.

TO APPLY

Send a cover letter, resume, contact info for three or more references, and sermon links to office@mjmc.org