

Mount Joy Mennonite Church

Director of Children's Ministries Job Description

Reports to: Associate Pastor and Lead Pastor

Time Commitment: 20 Hours a week

Term Length: Two year term, to be reviewed annually by the Lead Pastor and every two years by the Pastoral Development Team

Purpose: To provide leadership and resources for Christian Formation and Nurture for children, infants through grade 5, in a church congregation of approximately 200.

Goals

1. To provide overall vision, development, leadership and coordination of the church's ministry with children in order to cultivate the formation and adoption of Christian belief, values, and practice.
2. To provide opportunities for children to partner with youth and adults in congregational life and encourage the development of Christian leadership skills.
3. To recruit, train, and equip volunteer leaders for the work of the ministry for Sunday mornings and other Children's Ministry events.
4. To partner with parents to disciple their children outside of the church.

Qualifications

1. Spiritual maturity and commitment to Jesus Christ as Savior and Lord.
2. Training or experience in the nurture, formation, or education of children. Training, study, or experience in teaching Christian thought and doctrine, ideally from an Anabaptist perspective.
3. Passion and energy for a strong, effective children's ministry program.
4. Committed to the mission and vision of this local congregation. Presently a member of the congregation or is willing to become a member.
5. Strong relational, leadership and organizational skills. Ability to function well in a team.

Responsibilities

1. Champion the mission and purpose of children's ministries, keeping them integral to the life of the congregation.
2. Advocate for the child protection guidelines to ensure a safe and healthy environment for all, and serve as our congregation's Child Protection Policy Administrator.
3. Nurture the spiritual growth of children by coordinating ministry goals with Christian teaching in alignment with Anabaptist faith perspective.
4. Oversee and coordinate Sunday ministry for children from birth through grade 5. Resource and oversee other children's programs such as Pioneer Clubs and Vacation Bible School.
5. Coordinate childcare for congregational activities and events.
6. Partner with the Pastor Team to support intergenerational worship experiences.
7. Meet weekly with the Staff Team and monthly with the Ministry Team.