
Role: Director of Children's Ministries

Reports to: Associate Pastor and Lead Pastor

Time Commitment: 20 Hours a week

Term Length: Initial two year term to be reviewed annually by the Lead Pastor and every two years by the Pastoral Development Team to discern continuing ministry.

Purpose

To provide leadership and resources for Christian Formation and Nurture for Children (infants through grade 5)

Goals

1. To cultivate the formation and adoption of Christian/Anabaptist belief, values and lifestyle among children.
2. To provide opportunities for children to partner with youth and adults for the practice and development of leadership skills and to encourage active participation in congregational life.
3. To provide overall vision, development, leadership and coordination of the church's ministry with children.
4. To recruit new volunteers for the work of the ministry for both Sunday mornings and Pioneer clubs, also special events.
5. To train and equip leaders to effectively lead in their roles.
6. To equip parents in the home to disciple their children outside of the church.

Qualifications

1. Spiritually mature and committed to Jesus Christ as Savior and Lord.
2. Training or experience in the nurture, formation, or education of children.
3. Passion for a strong, effective children's ministry program.
4. Training, study, or experience in teaching Christian thought and doctrine, ideally from an Anabaptist perspective.
5. Committed to the congregational covenant and the position, doctrine, vision and core values of the Mennonite Church.
6. Strong relational, leadership and organizational skills.
7. Ability to function well in a team ministry context.
8. Commitment to a ministry that is congregational-owned and integrated into the life of the congregation.
9. Presently a member of the congregation or is willing to become a member.

General Understandings

1. Will focus on leading and overseeing, providing resources and training, and empowering volunteers to carry out various ministries and programming for children.
2. Will model the spiritual disciplines necessary for building faith and oversee the spiritual training and nurturing of children.
3. Meet weekly with the Staff Team and monthly with the Ministry Team.

Responsibilities

1. Understand and uphold (or develop) the mission and purpose statements for children's ministries, keeping them integral to the life of the congregation.
2. Support and be an advocate for the child protection guidelines to ensure a safe and healthy environment for all participants.
3. Serve as our congregation's Child Protection Policy Administrator.
4. Nurture the spiritual growth of children by coordinating ministry goals with Christian/Anabaptist teaching and providing oversight for its curriculum content.
5. Oversee and coordinate Sunday School hour programming for children from birth up through grade 5.
6. Oversee and coordinate child-care for congregational activities and events. This currently includes Nursery Care, Children's Church and Toddler Care during the Sunday morning worship services. We also sometimes provide Nursery Care during special evening services and weekend events.
7. Partner with the Associate Pastor (worship) and Sunday school teachers to provide child-friendly worship experiences and participation of children in worship.
8. Resource and oversee other children's programs such as Pioneer Clubs and Vacation Bible School.

Accountability

1. Accountable to the congregation via the Church Board
2. Responsible to Ministry Team.
3. Supervised by Associate Pastor (Next Gen)